

SEP 1 5 2021

### MEMORANDUM FOR ALL DEPARTMENT OF DEFENSE EMPLOYEES

SUBJECT: Anomalous Health Incidents

I take very seriously the safety, health, and welfare of our personnel. To that end, I want to address with you a matter of significant concern: what we have called Anomalous Health Incidents (AHI). Although it is unlikely to have affected the vast majority of DoD personnel, I want to provide information on how to report potential AHI.

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